



W.C. 6TH NOVEMBER 2023

# Baines School Safeguarding Bulletin

*Keeping yourself and others happy and safe at Baines School*



Dear Parents & Carers

Baines School will once again go above and beyond to **make a noise about anti-bullying** and celebrate what we do to keep students safe, happy and supported as part of Anti-Bullying Week (w.c Monday 13th November).

There will be several events and publications that week to showcase what we do at Baines School to raise awareness, including an **Odd Socks Day** on Friday 17th November. We will be asking all staff and students to wear odd socks to **celebrate individuality and acceptance of others**. There will be prizes on offer for form groups with the most odd socks!

As part of this awareness and Baines School approach to anti-bullying, I want to communicate and reinforce what is understood by the term bullying and what we as a school will challenge:

Bullying can occur as a result of several types of anti-social behaviour.

Bullying is:

- **Deliberately** hurtful (including aggression)
- **Repeated** over a period of time
- Difficult for victims to defend themselves against

Bullying is behaviour which can be defined as a **repeated and targeted** attack (physical, psychological, social or verbal).

It is **not bullying** when:

- There is no intention to hurt or harm i.e., behaviour is thoughtless or accidental
- There is a one-off fight/argument between pupils of equal stature or strength
- There is a good reason why others cannot be included in a group activity
- A pupil is called a nickname with which they are happy
- Friends have a temporary fall out

## SAFEGUARDING TEAM

### Mr. Rob Shillitoe

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### Mrs. Clare Doherty

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**Bullying is unacceptable, will be challenged and will not be tolerated at Baines School.**

There is always a swift response and action in response to bullying, supporting all victims and working to prevent any future incident taking place.

My very best wishes,

**Mr Shillitoe (AHT & DSL)**